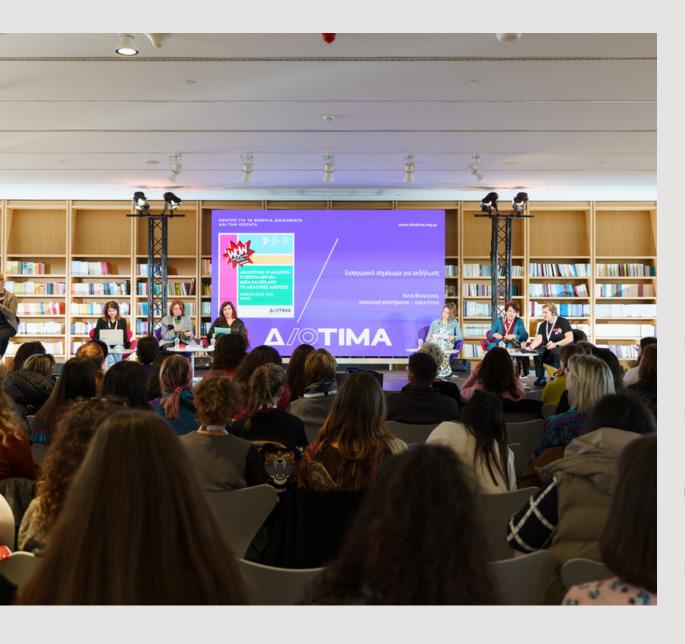
Diotima Centre

Annual Report



ス つ ろ ろ

About us

Diotima Centre is a women's non-profit organization, active since **1989**, specialized in issues of gender equality.

Our **vision** is the defense of gender rights and the promotion of a world of gender justice.

Our **mission** is to provide multifaceted support to women who have suffered gender-based violence and belong to socially excluded groups (unemployed, single parents, lowincome women immigrants).

Our intervention is **holistic** and aims to **prevent** and **address** the consequences of **gender-based violence**, **strengthen** the voice of women and promote **gender equality** in all areas of social, cultural, and economic life.

Fields of action

The core of our action is the provision of **specialized support services** to gender-based violence survivors.

At the same time, we carry out:

- trainings for professionals and the general public
- information and awareness-raising campaigns
- research on gender and gender-based violence issues
- advocacy action

The **methodology** we use is based on the **feminist approach**, having at its core empowerment, inclusive support and care; and the **interdisciplinary approach**, an open process between theory and field experience.

Services for survivors

Our organization is the **only one** in Greece that provides comprehensive **specialized legal assistance services** to victims of gender-based violence (Greek, immigrant and refugee women).

Legal assistance includes: Free legal advice, **representation before courts**, and coverage of all legal expenses.

In addition, we support women, by providing them with **personalized psychosocial support**, escort, mediation and interpretation.

Since 2016, we have been providing all of our services to **the refugee population as well** (women, LGBTQI+, men- victims of gender-based violence and torture).

In 2022, we supported
1.361 survivors
of gender-based violence.
Approximately 800 women
benefited from legal assistance
and court representation.



Empowerment groups

The innovative prevention actions we carry out include **multilingual women empowerment groups** and male engagement groups.

Through empowerment groups, we seek to inform women on their rights, to build bonds of solidarity and mutual support networks, aiming at strengthening female autonomy.



In 2022,
approximately 3.200 people
participated
in empowerment groups,
prevention, awareness
raising and male
engagement groups.





Trainings

Our training activities are developed year by year, while they are addressed to various audiences:

- professionals, with the aim to identify and deal with gender-based violence incidents
- general public (young people, students),
 with the aim to raise awareness of gender,
 consent and violence
- companies, with the aim to raise awareness and inform

For the seminars, we use interactive methods that are suitable for adults.



In 2022, 1704 people participated in seminars organised by Diotima Centre

Awareness raising campaigns

Campaigns constitute a key tool to inform, sensitize and mobilize society as a whole.

With our campaigns we strive to:

empower women

shift gender stereotypes

shape a collective culture of zero tolerance for gender-based violence

In order to achieve that, we **need you on our** side.

In 2022
we created and
participated in
4 digital
campaigns.

#StandByThem

The digital campaign #StandByThem speaks about the experience of gender-based violence. An experience common to women and femininities across borders. The campaign implemented with the support of UNHCR.

We aim to empower and inform women who have experienced violence or are at risk about the services we provide (psychosocial support & legal aid), while our campaign also aims to raise awareness among the wider public.



Watch the campaign in Greek, English, and Ukrainian.

SAFEable

SAFEable is a **fully accessible documentary**, in which **women with sensory disabilities** were actively involved in both its planning and production. Through their narratives, the difficulties they face in trying to escape from abusive environments are reflected, while the relationship between gender-based violence and disability is explored.

The documentary SAFEable was created by **Diotima Centre** and **Liminal** with the support of the **Alliance for Gender Equality in Europe**.



Watch the documentary

Digital campaign on cyber violence

Cyber violence and sexual harassment affect women's physical and psychological health. What is cyberstalking? Can there be nonconsensual sexting? Where does consensus start and end?

On the occasion of the increasing incidents of abuse and sexual harassment online and through the use of new technologies, the Diotima Center is launching a new digital campaign on cyber violence and its various forms. The campaign is part of the #PRESS project, implemented under the CERV Project Grants with EU funding.



Check out the campaign

Do the human right thing

The digital campaign "Do the human right thing" gives rise to **people on the move voices** in order to be heard louder.

Through the campaign we aim to raise awareness and inform the general public about the violations of these fundamental rights of refugees and asylum seekers.

The campaign is implemented by the **Greek Council for Refugees (GCR)** and partners the
Diotima Center, the International Rescue
Committee Hellas (IRC) and Popaganda.



Check out the campaign

Research activity

Our research activity has been uninterrupted since 1989.

We carry out field research, implementing a feminist and inclusive approach.

We formulate and disseminate policy proposals, on the basis of our research and filed work.

We create policy tools to promote gender equality.

Our aim is to **integrate** the **gender perspective** into social, labor, migration, integration and other **policies**.

In 2022 we published the following studies:

"State of the art report on sexual and cyber violence"

The research examines terminology, research data and the legal framework on sexual harassment in Greece and Europe.

What is the history of the term "sexual harassment"? What terminologies do we use for gender-based violence online? What do European and Greek research data tell us? What does the international and national legal framework provide?

You can find the answers in the new literature research on sexual harassment and online gender-based violence, conducted by Diotima Center and the Department of Communication and Media (NKUA).

"An assessment of access to health care"

The studies focus on healthcare services on applicants and beneficiaries of international protection on Greece.

The report on access to health care is the third of the series, following the report "Homeless and Hopeless" regarding access to housing applicants and beneficiaries of international protection and the report "Seeking a New Life — Seeking Employment" which assesses the employment situation of applicants and beneficiaries of international protection in Greece.

The reports were drawn up as part of the project "Do The Human Right Thing – Raising Our Voice for the Refugee Rights", implemented within the framework of the Active Citizens Fund.

"Gender and intersectional dimensions of political participation and representation"

The study attempts a genealogy of the contribution of feminist thought to the concept of democracy.

The aim is to highlight important concerns of feminist theory and claims of feminist movements on issues of political participation and representation and to enrich the debate with critical approaches

The study was carried out by the Diotima Center on behalf of the Nikos Poulantzas Institute, in the framework of the thematic Institutions - Democracy - Politics.

"Domestic violence and pandemic"

For the time being, the COVID-19 pandemic remains in full swing. With millions of people around the world suffering from the virus, the impact of the pandemic on all major social structures worldwide is enormous.

The booklet "Domestic Violence during COVID-19 pandemic. Knowing your rights" was created with the support of the British Embassy Athens, in Greek and English language.

This easy-to-use guide, in the form of frequently asked questions and answers, contains the necessary information that survivors of domestic violence, as well as anyone who wants to help, need to know.

Advocacy

Advocacy actions are a core component of our work.

We are **consistently fighting** to give **voice** to the **needs** and the rights of **excluded** groups of women, by participating in national and international forums, feminist networks, public consultation processes, lobby groups, networks for highlighting and promoting social issues, and for asserting women's rights.



ANNEX Projects 2022

Title	"Bilateral Initiative for the creation of educational materials for an e-learning course on sexual harassment"
Funding	Active Citizens Fund Greece as part of the EEA Grants 2014- 2021
Implementation period	01.11.2021 to 31.01.2022
Goal & Objectives	To strengthen the cooperation between Diotima Centre (Greece) and KUN Centre for Equality and Diversity (Norway) and share know-how in order to prepare an elearning course on sexual harassment. To strengthen the existing network of institutions in the two countries, exchange and communicate good and bad practices in the prevention and response to sexual harassment, and jointly develop awareness-raising and training methods that use modern and flexible technologies
Key actions	 Recording and sharing of basic problems and needs that were prevalent at the time the e-learning courses (e-courses) were created. Structure and content design for the e-courses on sexual harassment Identification and recording of the technical requirements for the creation of an e-course.
Beneficiaries	People who have been sexually harassed or are at risk. Professionals in the field of prevention and support for people who have suffered sexual harassment.
Collaborations	For the implementation of the project Diotima Centre collaborated with KUN, Center for Equality and Diversity in Norway.

Title	Do the human right thing - Raising our Voice for Refugee Rights
Funding	Active citizens fund - EEA Grants 2014-2021
Implementation period	01.07.2021 to 01.06.2022
Goal & objectives	To advocate for the integration of refugees and international protection seekers in the Greek society, through a host of multidimensional information, awareness and education activities. To report on the current situation regarding access to housing, health and employment, as well as any violations of these three rights that are fundamental for leading a dignified life. To draft policy proposals addressed to decision-makers in Greece and in EU institutions.
Key actions	 Reports on the access of refugees and asylum seekers in healthcare, accommodation facilities, employment. Digital awareness raising campaign. Articles in the digital media outlet Popaganda and other media nationwide and locally Specialized information and educational actions targeting refugees and asylum seekers. Training of journalism students and public officials in human rights issues.
Beneficiaries	Refugees, journalism and communication studies students, public officials
Collaborations	Coordinator: Greek Council for Refugees (GCR). Partners: Diotima Center, International Rescue Committee Hellas (IRC) and Popaganda

Title	Multi-sectoral emergency support to vulnerable children and families on Lesvos
Funding	UNICEF
Implementation period	01.02.2021 to 15.04.2022
	Tackle gender-based violence in the new camp of Lesvos, in which refugees were relocated, after the devastating fire in the Reception and Identification Centre (RIC) in Lesvos.
Goal & Obstacles	Identification, registration, and provision of psychosocial support to GBV survivors and provision of emergency accommodation services for GBV survivors and women at risk of GBV, by a team of specialized professionals (coordinator, psychologists, social workers, interpreters, and social scientists) and internal and external referrals.
Key actions	Strengthening the existing GBV management team of Diotima Centre on Lesvos, with the aim of responding to the increased needs. Interventions of the SGBV case management team in the new camp, for the registration of the population, information on Diotima's services, provision of psycho-social support, provision of emergency accommodation for survivors of GBV and women at risk of GBV and referrals to the appropriate services.
Beneficiaries	Refugees, GBV survivors, women at risk of GBV.
Collaborations	IRC Hellas (leader). Collaboration with the services in the RIC of Lesvos, NGOs in the field.

Title	Strengthening MHR: beyond gender stereotypes
Funding	Foundation Open Society Institute (FOSI)
Implementation period	01.01.2020 to 31.09.2022
Goal & Objectives	The project seeks to fill in the gaps observed and identified with regards to psycho-social support and mental health services available for and provided to refugee adolescent boys (16 and above) and adult men, residing in Athens urban area, who are survivors primarily of GBV and/or possibly other forms of violence.
Key actions	 Conduct of Needs Assessment (research) in the urban area of Athens, mapping of the targeted population, as well as of the existing agencies they may reach. Capacity building program for the front-line professionals who will staff the new service Pilot service provision to the targeted population through experienced and trained staff members Facilitation of empowerment groups for LGBTI+ people
Beneficiaries	Male adolescent refugees (16+ years old) and young men living in the urban area of Athens or in the Attica region
Collaborations	With housing actors (e.g. IOM), psychiatric clinics of public hospitals, NGO that provide psychiatric support (e.g. Babel, Orlando), Community Centres, the Municipality of Athens, etc.

Title	ARIANDE 2: Developing and supporting multidisciplinary police reporting procedures to prevent and respond to domestic violence against migrant/ refugee women.
Funding	DG Justice / Rights, Equality and Citizenship (REC) Programme
Implementation period	15.04.2020 - 30.09.2022
Leader	Centre for Security Studies (CSS)
Partners	Diotima Centre, the Research Centre for Gender Equality (KETHI), Women's Center of Karditsa, Action Aid Hellas and the Municipality of Athens
	The program aims to identify the Standard Operating Procedures (SOPs) and propose relevant policies to the Greek State in order to sensitize police officers in terms of: • moving into action while cooperating with Civil Society's organizations for protecting female immigrants and refugees who are survivors of domestic violence • deal with the reduced numbers of reports regarding domestic violence incidents, by offering educational and consulting programs as well as by providing practical tools.
	Creating a cross-sectoral National Platform model for the promotion of interdisciplinary protection and support regarding female immigrants and refugees who are survivors of domestic violence. This action aims to control the Standard Operating Procedures (SOPs) emphasizing on the role of the police. The pilot application will be based on participatory and grass root methodology. Evaluating the behavioural change of the 164 police officers. Their training will be based on intercultural communication and cross-sectoral cooperation Conducting primary field research which will be addressed to female immigrants and refugees, domestic violence survivors Organizing 24 consulting meetings with interdisciplinary working groups
Beneficiaries	120 police officers and 100 professionals from public authorities and NGOs, 15 immigrant/refugee survivors of domestic violence (participation in the qualitative research), 164 police officers (participation in a training program) and 200 conference participants. Approximately 500,000 indirect beneficiaries through the action's publicity (1000 leaflets, 200 posters, videos, 4 newsletters and 4 press releases, 5 days and 2 conferences, 2 digital campaigns, 4 workshops).
Collaborations	With a significant number of public authorities and non-governmental organisations.

Title	FM-OUT! Finding ways out to forced marriages: prevention, protection and support tools for practitioners across Europe
Funding	DG Justice / Rights, Equality and Citizenship (REC) Programme
Implementation period	01.05.2020 - 30.09.2022
Leader	UNIVERSITAT AUTONOMA DE BARCELONA, CENTRE D'ESTUDIS I RECERCA EN MIGRACIONS (UAB-CER-M),
	SURT, FUNDACIO DE DONES FUNDACIO PRIVADA (SURT),
Partners	TURKISCH-DEUTSCHER FRAUENVEREIN EV (Papatya),
T ditticio	Centre Diotima
	LA VOIX DES FEMMES (VdF)
Goal & Objectives	FM-OUT! aims to expand and train professionals working with potential victims of forced marriages (FM), one pervasive form of gender violence. It will do so widening the range of professionals involved in early detection and identification of potential victims of FM, and providing them with training and tools to face the challenges posed by this social problem, in particular identifying cases moving in the "grey zone" where intimidation takes more subtle paths and is more difficult to identify or for victims to seek help. It aims to equip professionals working (in)directly with potential victims of forced marriages (FM) with competences and tools, in order to face the challenges posed by this social problem in 4 EU countries by: * Assessing their needs via quantitative and qualitative research procedures * Fostering the mutual learning and capacity building of front-line professionals, to improve support services. * Raising awareness and contributing to a change in the behaviour of the general public * Advocating for an end of FM among policy-makers and stakeholders
Key actions	Conducting research in 4 countries (Spain, Greece, Belgium and Germany) regarding forced marriages among immigrant populations. Creating relevant interactive, digital, educational materials Educational training programs for professionals Implementation of educative and psycho-pedagogical activities for young men and women Advocacy towards decision making bodies to bring to view the issue of forced marriages and come up with solutions.
Beneficiaries	Front-desk professionals working in: formal/informal education, health, police, justice, social services, gender violence and cultural diversity management
Collaborations	Public authorities, agencies, as well as with NGO's operation in the social field.

Title	Safeable
Funding	Alliance for Gender Equality in Europe
Implementation period	01.01.2022 to 31.12.2022
Goal & Objectives	With the above cooperation and in the framework of an intersectional approach, Diotima Center and Liminal will have the opportunity to assess the multiple consequences and difficulties that emerge when gender-based violence and sensory disability meet, to process in common and with the target population ways of raising awareness and solutions for the best support of survivors with sensory disabilities, and to place the basis for an accessible referral pathway for the support by public and private actors.
Key actions	-Conduction of Focus Group discussions with people with sensory disabilities (women and LGBTQI individuals) -Creation of accessible and inclusive services in Diotima Center for the psychosocial and legal support of people with sensory disabilities that are in risk of experiencing, have experienced or/and are experiencing Gender Based Violence -Design and implementation of an accessible campaign for raising awareness and informing on gender-based violence issues. Accessible documentary SAFEable
Beneficiaries	Liminal and Diotima Centre
Collaborations	With public services and NGOs

Title	PRESS
Funding	Funded by the EU in the context of CERV Project Grants (Project number 101049295),
Implementation period	01.02.2022 to 01.01.2024
Goal & Objectives	The PRESS project aims to promote early detection and prevention of sexual harassment/ violence, with a particular focus on gender-based cyber sexual violence, and offering support services to women, young people, and LGBTIQ victims or potential victims of these types of gender-based violence.
Key actions	-Bibliographic / desk research on sexual harassment and cyber violence and on the recent developments during the Covid-19 pandemic. -Mapping of the existing situations regarding the reproduction of sexual harassment and violence in the Greek media -Drafting a Good Practice Guide on consent -Capacity-building training activities addressed to professionals of mental health, social workers, educators, lawyers, multidisciplinary teams of professionals, and studentsTraining of Trainers (ToT) activities addressed to media professionals and aiming to combat sexist and stereotypical beliefs about sexual harassment and sexual violenceSupport activities for gender-based violence survivors -Psychosocial support for GBV survivors and people (over 16) at risk of experiencing sexual harassmentLegal counseling and legal aidEmpowerment and awareness raising — through team activities and workshops for young adult persons and teenagers (16-17 years old)Policy proposals and measures to be taken on a national and European level based on the desk research and the needs of GBV survivors supported by Diotima CentreProposals on how to mainstream gender in news reporting for sexual harassment and consent and coper violenceOrganization of a roundtable discussion on sexual harassment and consent and on cyber sexual violence — shared among experts and young peopleAwareness-raising and informative activities

Title	LILA
Funding	CERV-2021-DAPHNE, funded by EU
Implementation period	01.03.2022 to 28.02.2024
Goal & Objectives	The project's general objective is to design, implement, and evaluate a comprehensive and tailored support program aimed at women victims of gender-based violence (GBV) and their children, based on their individual needs and paying special attention to those having arisen from the covid-19 social and economic crisis.
Key actions	1. Development of a protocol for psycho-social support to increase women's resilience, help them escape abusive relationships, regain autonomy, and prevent further victimization/ involvement in violent relationships 2. Implement a pilot program to enable as many women/girls as possible to access it without discrimination. preventing child abuse and promoting maternity support, etc. 3. fostering and enhancing multi-agency cooperation to increase the capacity of stakeholders and relevant professionals to provide support to survivors 4. raise awareness around gender-based violence, coordinated by the Diotima Centre 5. contributing to the identification of the emerging needs of the target groups in the context of the Covid-19 pandemic and the diagnosis of their social, emotional, and economic situation
Beneficiaries	ABD Asociación Bienestar y Desarrollo (Spain) Diotima Center, Fondazione ACRA (Italy), and Payoke (Belgium). Visit the project page here
Collaborations	With public services and NGOs

Title	Support services in women refugees (2nd phase)
Funding	UNHCRGreece
Implementation period	01.2022 to 12.2022
Goal & Objectives	It aims at providing comprehensive support services, which include prevention (community engagement interventions), and empowerment of the refugee community (community empowerment interventions), GBV case management and legal aid in the areas of Attica, Thessaloniki and Lesvos.
Key actions	-Provide free legal aid -representation in court included-to people who have been sexually abused or at high risk -Provide personalized psychosocial support in the context of gender-based violence management (GBV case management) -Develop a mechanism for referring incidents of gender-based violence to competent bodies, such as public services, NGOs, etcCarry out prevention actions: raise awareness of gender-based violence issues, empower refugees, including men, through close cooperation with local refugee communities
Beneficiaries	GBV survivors
Collaborations	

Title	Community linkage
Funding	CERV-2021-DAPHNE, with EU funding
Implementation period	05.2022 to 04.2024
Goal & Objectives	The program aims to effectively interconnect gender-based violence prevention and response services and refugee communities, with a view to early identification and support of survivors in the post-COVID-19 era.
Key actions	assessment of the needs of services preventing and dealing with gender-based violence participatory research with migrant women as agents of change in identifying and addressing gender-based violence networking between migrant/refugee communities capacity building of professionals, based on the needs of migrant women strategic planning of innovative coordination processes between actors providing services to address gender-based violence and networks of migrant women awareness-raising campaign and advocacy initiatives (conferences at national and European level)
Beneficiaries	migrant women GBV survivors, migrant women, professionals working in the field of gender-based violence
Collaborations	Surt, Fundacio de Dones Fundacio Privada (Spain) and partners are Diotima Centre (Greece), Cesie (Italy), and Zrs Koper (Slovenia).

Title	FemPower	
Funding	European Union under the Erasmus+ KA220 – Cooperation Partnerships in Higher Education	
Implementation period	02.2022 to 08.2024	
Goal & Objectives	FemPower aims to increase female representation in the sector of energy, empower and prepare those who are already active in academia or the market, and integrate the gender dimension in CET research and development.	
Key actions	-Develop methodologies and tools to establish gender mainstreaming in the CET -Develop, test and evaluate transversal Open Educational Resources and a gender mainstreaming checklist especially for HEIs in the field of CET to raise gender awareness in CET education and increase female participation in the research activities of the involved organizations -Develop gender inclusive co-creation methodologies for cross-sectoral and international cooperation in the field of CET, as well as test and evaluate them -Develop gender inclusive STEAM educational methodologies in the field of CET to support, empower and improve the gender awareness of the students and staff in the participating HEIs as well as increase their multidisciplinary and creative skills for the CET -Develop gender inclusive CET STEAM activities for Secondary Education to increase the number of students and especially girls interested in CET careers that will be tested during a pilot implementation -Ensure and promote future long-term sustainability of the implemented solutions by creating and maintaining the Fem to FemPower Peer Learning Network	
Beneficiaries		
Collaborations	5 Higher Education Institutions (Aristotle University of Thessaloniki/GR, Politecnico di Milano/IT, Cyprus University of Technology/CY, Technical University of Delft/NL, Universidad de Pais Vasco/ES), 1 SME (Duneworks/NL), 2 NGOs (Digijeunes/FR and Diotima/GR) and 1 Public Body (Center for the Promotion of Science/RS).	

Title	Equal Gen
Funding	The Active citizens fund in Greece
Implementation period	04.2023 to 04.2024
Goal & Objectives	The project "Equalgen" engages multiple groups nationwide through combined activities of training, empowerment, awareness and art, emphasizing in young people (16-30 years old), as adolescence and the first years of adulthood are a period of formative experiences in terms of beliefs and way of life and gender expression.
Key actions	-empowerment, self-awareness, capacity building and information workshops on the rights of lgtbqia+ people and women (16-30 years) -artistic workshops to raise awareness for equality with the use of contemporary art tools -groups, both online (6 actions) and live in Athens (6 actions), with the participation of up to 15 people, on issues of gender equality, gender roles, gender identities and gender violencecollective empowerment and care activities in the context of a group of peers -online trainings for educators -digital campaign on gender issues, gender equality and gender-based violencethematic policy briefs, the first on the prevention of gender-based violence and the second on the needs of teachers to integrate the perspective of gender equality in the pedagogical process
Beneficiaries	young general public, educators
Collaborations	Emantes, Anasa Cultural Center for African Art and Culture

Title	All safe II
Funding	
Implementation period	11.2022 to 10.2025
Goal & Objectives	The aim of the programme is to support and empower women who experience gender-based violence in any form, have limited economic and/or social resources (low income, unemployment, single-parent families, precarious conditions, etc.) and live in the region of Attica and Central Macedonia. The programme seeks to help women escape from abuse and regain their independence and dignity.
Key actions	Legal advice and legal representation Psychosocial support Vocational counselling
Beneficiaries	Greek women and immigrant women who have experienced and/or are experiencing any form of gender-based violence.
Collaborations	

Title	Play the game and stay safe
Funding	UNICEF
Implementation period	12.2022 to 01.2024
Goal & Objectives	The project aims to promote gender equality among young people and foster a culture of zero tolerance for gender-based violence. Through the application we aim to raise awareness and information about online sexual harassment, in its various forms, focusing on issues of consent, healthy interpersonal boundaries, and relationships.
Key actions	Design and development of an application in 3 languages (Greek, English, Farsi) to be used as a "learning game". Young people will participate in the design and implementation.
Beneficiaries	Young people between 14-17 years old, speaking Greek, English, and Farsi.
Collaborations	



